

SCHEDULING, TIMEKEEPING AND PAY POLICIES

Pay Procedures

Disciplinary Guidelines

Pay for Daylight Savings Time

Pay Deductions and Set-Offs

Pay Advances and Pay Corrections

Riverside Healthcare Compensation Philosophy

Timekeeping and Time Records

Attendance and Punctuality

Rest and Meal Periods

Overtime

Pay Differentials for Shift Work

<u>Involuntary Time Off (IVO)</u>

Holidays

Earned Time (ET)

Bereavement Leave

Financial Assistance for Adoptions

Earned Time Pool: Emergency Donation / Hardship Withdrawal

Worker's Compensation Insurance

Leave of Absence (FMLA and Other)

Witness Duty

Jury Duty

Time Off to Vote

Exempt Staff Stipend for Work Beyond Regular Position

Call Time