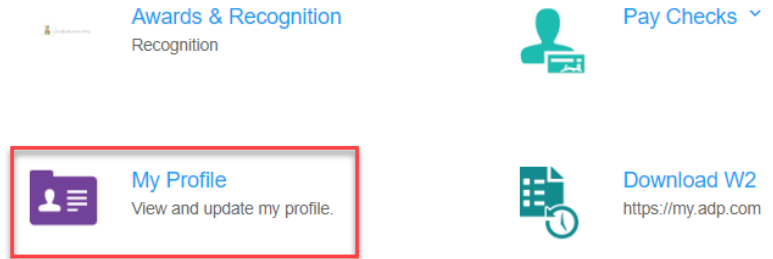


# VIEWING YEARS OF SERVICE

You can view your seniority date and years of service in Infor Global HR (GHR).

## VIEWING SENIORITY DATE AND YEARS OF SERVICE

1. Open ESS (ESS icon on desktop)
2. Use 2-factor authentication to log in
3. Click My Profile on the home page
4. You are brought to the At A Glance page of My Profile. There is a Dates & Services section that displays:



- a. Start Date: Initial start date of first employment with Riverside
- b. Adjusted Start Date: Start date of current employment with Riverside
- c. Birthdate
- d. Seniority Date: Work anniversary date used to calculate years of service
  - i. If your prior years of service at Riverside were bridged to your current years of service, your seniority date reflects those bridged years
- e. Seniority Date Length of Service Years: Total years of service at Riverside, including any previous tenure, if your years of service were bridged together

**At A Glance**

Work Assignments

Personal Information

Compensation

Talent Profile

Work Phone  
815-935-7256 22717

Employment ID

Position

Organization Unit

Location

Direct Manager

**Dates & Service**

Start Date	Adjusted Start Date	Birthdate	Seniority Date	Seniority Date Length Of Service Years
6/4/2012	10/13/2014	April 25	4/30/2013	10.28